



SAFETY, QUALITY AND ENVIRONMENT VALUES AT AFCO

Australian Fabrication Company Pty Ltd (AFCO) is a quality assured metal fabrication and welding company committed to the highest of safety standards and minimising environmental impacts.

We offer both innovative solutions and customary workmanship in various metal subcategories such as steel structures, aluminium, components, and equipment to residential, industrial and construction, agricultural, transportation, mining and oil & gas sectors.

Through thorough project management and prime location, we have limited the risks to delivery times.

AFCO combines traditional fabrication with a culture of professionalism and risk management. Our quality and professionalism make us a valued partner to our clients.

Our team is devoted to an excellence performance approach and would encourage you to experience firsthand the value we can offer your organisation.

AFCO operates in accordance with Safety, Quality, Environment ISO 45001, ISO 9001, and ISO 14001 respectively.

The management, workers, and contractors of AFCO recognise its obligation to take all reasonable precautions to provide and maintain a work environment that is safe and achieves ZERO HARM.

SAFETY OBJECTIVES

Safety is AFCO's first priority.

AFCO management is firmly committed to a policy enabling all work activities to be carried out safely.

With all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations.




We are committed to ensuring we comply with the Work Health and Safety Act 2011, the Work Health and Safety Regulations 2017 and applicable Codes of Practice and Australian Standards as far as possible.

We firmly believe that safety management is critical for the successful completion of any project. Hence, we promote a risk based management system, and a safety culture that encourages people to proactively manage health and safety risk through education, instruction, information and supervision.

AFCO clearly defines and communicates with the staff, contractors and visitors its responsibilities in relation to health and safety. Our team understands and adopts the safety values of the project and can comply with the safety policies and procedure requirements.

Our staff hold extensive qualifications including working at heights, confined space training, first aid and CPR, white cards, Welding certificates and equipment tickets. Their extensive training ensures they have the knowledge and skill to be safe.

Principally, our culture mandates that everyone, irrespective of their role, must obey with the followings Mandatory Safety Rules with no tolerance:

-  always verify and tag or lock all energy isolations
-  never remove another person's danger tag or personal lock without written authorisation
-  always operate equipment and machinery within defined safety limits



- ✚ never begin a skilled task or operate equipment and machinery unless qualified
- ✚ always obtain authorisation before entering a confined space
- ✚ never disable or override a safety device without written authorisation
- ✚ always protect against falling where you can fall more than 2 metres
- ✚ never work or travel under a suspended load
- ✚ always wear seatbelts when a vehicle is in motion
- ✚ never consume or be under the influence of alcohol or illicit drugs while at work

We will achieve this by ensuring that,

A. AFCO's Management providing and maintaining as far as possible:

- A safe working environment.
- Safe systems of work.
- Plant and substances in a safe condition.
- Facilities for the welfare of workers.
- Information, instruction, training and supervision that is reasonable.
- Necessary to ensure that each worker is safe from injury and risks to health.
- A commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace.
- A commitment to continually improve our performance through effective safety management.

AND

B. Each worker has an obligation to:

- Comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment.
- Take reasonable care of the health and safety of themselves and others.
- Wear personal protective equipment and clothing where necessary.
- Comply with any direction given by management for health and safety.
- Not misuse or interfere with anything provided for health and safety.
- Report all accidents and incidents on the job immediately, no matter how trivial.
- Report all known or observed hazards to their supervisor or manager.

QUALITY OBJECTIVES

Our Management and staff are committed to the highest quality of products and services that meet and exceed our customer's expectations, through continual improvement of our Quality Management System.

Our management and staff are committed and will strive to:

- ✚ Maintain quality principles and build stronger customer focus
- ✚ Meet and exceed customer expectations
- ✚ Continually improve our Quality Management System
- ✚ Train, communicate and educate employee's, contractors, customers and other applicable interested parties in regard to this policy, and quality products and services where necessary
- ✚ Establish quality objectives with measurable targets to ensure continual improvement
- ✚ Conduct regular management review meetings to ensure our quality management system is reviewed and controlled appropriately



- ✚ Compliance to all statutory, regulatory and other requirements applicable
- ✚ Conform to ISO 9001 2015 Quality Management Systems, International Standard
- ✚ Follow up on products and services provided, to ensure customer satisfaction is met and exceeded
- ✚ Implement and conduct audits necessary for achieving conformity of product and services

We do that by,

- ✚ Providing service advice and information that is relevant and cost effective to our clients.
- ✚ Treating each client with professional ethics and "best practice management".
- ✚ Delivering an excellent customer service with pride and dignity.
- ✚ Understanding and improving the business capacity of our clients.
- ✚ Continuing our own professional development to deliver contemporary services.
- ✚ Offering products and services that are competitive.

ENVIRONMENTAL OBJECTIVES

At AFCO we take seriously our responsibility to care for and protect the environment in which we operate. We are fully committed to improving environmental performance across all our business activities and will encourage our business partners and members of the wider community to share that commitment.

AFCO recognises our key impacts to be in the areas of waste, water use, energy use and vehicle emissions and is committed to minimising the environmental impact of the company's operations.

We will:

- ✚ Adopt a high environmental standard in all areas of operation to ensure we meet or exceed all relevant legislative requirements.
- ✚ Promote environmental awareness among all workers and seek their involvement, encourage them to work in an environmentally responsible manner.
- ✚ Include the considerations or environmental concerns and impacts into all our decision making and activities.
- ✚ Train, educate, and inform our workers about environmental issues that may affect their work.
- ✚ Reduce waste through re-use and recycling. Promote the use of materials and resources. Only use sustainable or recycled products where possible.
- ✚ Avoid unnecessary use of hazardous materials and products. Seek substitutions when feasible and take all reasonable steps to protect human health and when such substances are used, stored, and disposed of.
- ✚ Develop and maintain appropriate emergency and spill response programs.
- ✚ Adopt an environmentally sound transport strategy.
- ✚ Continually assess the environmental impact of all our operations.
- ✚ Strive to continually improve our environmental performance. Consider customer and community expectations, management practices, and advances in technology.

We will achieve this by,

- ✚ Developing action plans each year to ensure we deliver each of our environmental policy objectives.
- ✚ Annually review our performance to these objectives and make the results available.

Due to the above, the Sydney metal market have recognised our diligent systems and implementation of a culture of safety, quality and environment within our company which has enabled us to become prequalified as a preferred supplier for many of our clients.